

BJS
Bharatiya Jain Sanghatana

संस्थापक अध्यक्ष
शांतिलाल मुथ्या

Principal
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प्राचार्य
मेजर डॉ. अशोक व्ही. गिरी
M.Com., B.Ed., M.Phil (Com), GDC & A, Ph.D.
धमणधनी : ९८२२२९६५९६

BHARATIYA JAIN SANGHATANA'S
Arts, Science & Commerce College

भारतीय जैन संघटनेचे
कला, विज्ञान व वाणिज्य महाविद्यालय

NAAC Re-Accredited 'B' Grade

● Run by Jain Minority Institute ● Affiliated to SPPU, Pune ● ID No. PU/PN/ASC/113/1995 ● A.I.S.H.E. Ref. No.: C-41341

Date: 10/06/2019

Anti-Ragging Committee

Work Mechanism:

This committee work to stop the Ragging practices in the college premises. In the first term every student & their parents fill the Anti-Ragging online form which is available on UGC website and then they submit both copies with their commitment note to the college.

We arrange related lectures in the college to understand the detail information to stop the ragging. If ragging incidence happens with any student then that student can drop his application or complaint in the suggestion box. Committee collects the complaints & discuss in committee meeting. Periodically two meetings in the month are conducted. Committee discusses the issue and resolves the problem. If the depth of issue is in high level then it forwards the report of meeting to higher authorities for the next action.



IQAC Coordinator
Bharatiya Jain Sanghatana's
Arts Science and Commerce College Wagholi



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SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

ACT 2013

WHAT IS SEXUAL HARASSMENT?

‘Sexual Harassment’ includes any one or more of following unwelcome acts (whether directly or by implication) such as:

- Physical contact and advances
- Demand or request for sexual favours
- Sexually coloured remarks
- Showing pornography
- Any other unwelcome physical, verbal or nonverbal conduct of sexual nature

Sexual Harassment Act 2013

Vishakha Guidelines for prevention of sexual harassment were introduced by the Supreme Court of India in 1997. This judgment was followed by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. This legislative act in India protects women from sexual harassment at their place of work.

The Act:

Provide the definition of sexual harassment at work place
Makes mandatory for the employer to create complaint redressal mechanism
Makes workplace health and free of discrimination

Rights of Working

1. Work with dignity in a safe environment
2. Protection from sexual harassment
3. Equal treatment at workplace

Objectives of the Internal Complaints Committee

- To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- To create awareness amongst students about the issues related to the youth, girls in particular.
- To create awareness amongst students about the problems faced by women due to gender issues.
- To disseminate knowledge about rights and laws related to women.
- To encourage the self esteem and self confidence of girl students, women faculty and staff.
- To Bring-up decision making ability in girl students for making informed choices in areas like education, employment and health.

Vision

Promoting Gender Equality and Women Empowerment

Mission

Create awareness amongst students about the problems faced by women due to gender issues.

Mechanism

1. **Complaint Redressal:** as per act The Sexual Harassment at workplace (Prevention, Prohibition and Redressal) Act 2013, appropriate action will be taken once the complaint is filed.
2. **Awareness Workshop:** For students, teaching- non teaching staff with an aim to develop non threatening and not intimidating atmosphere of mutual learning.
3. **Counselling:** Confidential counselling service provides a safe space to speak about the incident.
4. **Meetings:** Last Week of every months committee members will be meet with girls students of all classes and Conduct members meetings in every month.



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Suggestion Box



Anti Ragging Cell

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ANTI-RAGGING CELL - POWER & DUTIES

- To display bills/notices inviting complaints of threats and violence and ragging.
- To hold enquiry within 24 hours in matters related to ragging.
- To report the complaints of severe nature with prima facie truth to police.
- Submit a report on the same day to the Principal of the event of violence/report of receiving ragging complaint and action taken.
- To resolve, if any, disputes among the student groups.
- To take all the necessary action to maintain strict discipline in college buildings and campus.
- The members will collectively take a round of college campus randomly at least twice in a week.
- To display notices of Lost and Found and perform all the related work.
- To seek police force during examination period, curricular events and all cultural events.
- To help in maintaining healthy academic atmosphere in the college campus.
- To submit report on the constitution of the committee to the University's Anti Ragging Cell.

